

May 4, 2020

## Update Regarding Supervision of New Graduate Practicing under Restricted CPSO Licence

Throughout the COVID-19 pandemic CPSO has been committed to acting as a flexible, enabling regulator with the goal of ensuring there are minimal to no impacts on health care human resources.

As soon as we learned that the CFPC, RCPSC and MCC exams were being postponed, we worked to find ways that the College could mitigate impact while still operating within our overarching legislative framework. As you may know, we have been expediting registration of residents in their final year of study who are unable to sit the examinations due to COVID-19.

Over that time, we have heard concerns around the lack of clarity around supervision expectations for this cohort and are therefore amending the professional undertaking to reflect the experiences of physicians on the front line. As such, we have more clearly defined the signed undertaking and are working to clarify some key points around the process:

- Supervision may be conducted off-site or remotely to ensure that physicians who have committed to provide locum coverage are able to practice.
- The supervisor can facilitate the supervision of several candidates at one time and can be any physician registered in good standing in Ontario in the same specialty, with an Independent Practice certificate (some suggestions and groups that have come forward to provide supervision include Program Directors, Preceptors, Medical Directors or Physicians practicing in the Community).
- There are few requirements for supervision (no chart reviews, no reports) and the role is meant to act as a “mentor” or “sponsor”
- Due to our legislative framework and registration policies, we are limited to the use of the title “supervisor”
- The supervisor is not responsible for the care that a supervised physician provides (the supervised physician is the most responsible physician) – but should be available to the supervised physician via phone/email should questions arise.

I have attached the updated supervisors undertaking form for your reference. Our goal is to continuously apply the principles of right-touch regulation by reducing regulatory barriers to enable trusted doctors to provide great care in Ontario.



Please do not hesitate to contact me should you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Tulipano". The signature is fluid and cursive, with a large loop at the beginning.

Samantha Tulipano  
Director, Registration & Membership Services



